

TWC Labor Law Investigations and Outcomes FY 2010 - FY 2019 YTD

	FY10	FY11	FY12	FY13	FY14	FY15	FY16	FY17	FY18	FY19 YTD	FY Average
Total Number of Wage Claims Received	15,247	15,915	17,138	16,079	13,917	11,734	11,400	11,490	13,074	3,900	13,999
Total Number of Wage Claims Investigated	18,304	16,648	16,387	14,094	11,573	11,255	12,900	11,678	11,537	3,740	13,820
Of the Total Number of Wage Claims Investigated Awarding Wages	7543	7160	6547	5953	4468	4960	5897	5655	4964	1328	5905
Of the Total Number of Wage Claims Awarding Wages Establishing Bad Faith and Penalty	127	534	1025	1322	1042	948	844	1065	1213	261	902
Of the Total Number of Wage Claims Investigated Not Awarding Wages	6646	4648	4543	4644	4438	4309	5300	3907	4314	1516	4750
Of the Total Number of Wage Claims Dismissed (Non-Jurisdictional*)	4116	4841	5298	3499	2669	2004	2018	1892	2529	896	3207
Of the Non-Jurisdictional Number that filed after the 180 day deadline	552	473	392	397	365	325	384	335	283	109	390
Total Number of employer's who paid as a result of Collection action	3425	3524	3,374	3,186	2,484	2,658	2816	2265	1889	396	2,847
Total Number of Employer's who still have not Paid	1300	1151	986	846	765	896	1284	1540	1143	589	1,101
Total Wages Ordered Due	\$13,597,358	\$11,040,610	\$11,497,053	\$9,208,613	\$6,569,468	\$8,213,196	\$11,553,470	\$11,227,948	\$9,547,698	\$2,261,248	\$ 10,272,824
Total Wages Collected	\$7,371,033	\$6,066,895	\$5,905,370	\$5,581,132	\$4,059,935	\$4,889,701	\$5,553,178	\$5,070,543	\$4,242,259	\$1,213,851	\$ 5,415,561
Total Bad Faith Penalties Assessed	\$87,054	\$384,443	\$609,132	\$707,664	\$610,152	\$546,198	\$488,918	\$732,375	\$825,126	\$180,301	\$ 554,562
Total Bad Faith Penalties Collected	\$38,056	\$161,199	\$351,344	\$391,585	\$308,162	\$283,257	\$243,583	\$167,023	\$158,837	\$13,805	\$ 233,672
Of the Total Wages Collected - Total Paid as a result of Collection action	\$5,286,019	\$4,531,839	\$4,518,817	\$4,110,811	\$2,683,040	\$3,654,760	\$4,051,235	\$3,193,240	\$2,550,556	\$367,845	\$ 3,842,257
Employers still have not paid	\$6,226,325	\$4,973,715	\$5,591,683	\$3,627,481	\$2,509,533	\$3,323,495	\$6,000,292	\$6,157,405	\$6,670,368	\$1,883,013	\$ 5,008,922

*Non-Jurisdictional means that the statutory 180-day deadline to file a Wage Claim passed prior to filing the Wage Claim with TWC or that the Wage Claim was filed in an instance statutorily excluded from the Texas Pay Day Law.

** Information on this report is subject to change due to subsequent hearings or collection actions. Wage Claims received at the end of the year may not be processed until the following year. Prepared by the Texas Workforce Commission January 29 , 2019.

*** Penalty warnings are given on the first violation instance i.e. multiple claims for the same pay period are treated as one instance; Penalties are assessed on subsequent law violations; and Bond Warnings are given with the second penalty or third violation.